QVID
TALENT SOLUTIONS, LLC

PEOPLE · SOLUTIONS · RESULTS

CAPABILITY STATEMENT

Screened staffing and executive search for government agencies and prime contractors

COMPANY OVERVIEW

QVID Talent Solutions, LLC is a 100% Black/African American, woman-owned small business in Temple, Texas, serving clients nationwide. We recruit and place administrative, HR, IT, finance, education and executive talent for federal, state and local agencies and prime contractors, working as prime or subcontractor through temporary, contract-to-hire and direct-hire placement.

CORE CAPABILITIES

01 **Executive Search**
City/county management, IT and agency leadership roles

02 **Professional Recruitment**
Direct-hire placement for admin, HR, IT and education roles

03 **Temp & Contract Staffing**
Temporary, contract-to-hire and surge staffing

04 **Key Personnel for Primes**
Named key personnel for bids and post-award ramp-up

05 **HR Consulting**
Workforce planning, process improvement and onboarding

06 **Workforce Training**
Leadership, management and professional development

DIFFERENTIATORS

- **Owner-led delivery:** the principal is directly involved in every engagement, so decisions are fast
- **Client-approved criteria:** you sign off on advertising and screening criteria before work begins
- **Full transparency:** weekly written progress reports, full applicant tracking in Zoho Recruit, and active submissions through the BountyJobs and StaffGreat recruiter marketplaces
- **Placement guarantee:** replacement guarantee on direct-hire placements
- **Ready to buy from:** active SAM.gov registration and registered City of Austin vendor

PAST PERFORMANCE — PRIVATE-SECTOR RECRUITING

Customer	Services Performed	Period
StaffGreat Recruiter marketplace	Sourced, screened and placed a Finance & Risk Analyst Intern with a SaaS company client.	July 2026
Technology Startup (Confidential)	Technical recruiting services, including candidate sourcing, qualification screening, candidate presentation and interview coordination.	Ongoing



QUOVADIAS LAZARD

Owner & Managing Director

COMPANY DATA

UEI	C46EES3CDCX5
CAGE	25NA4
SAM	Active
Status	Small business · 100% Black/African American, woman-owned
Vehicles	Open market
Vendor	City of Austin V00001011671

NAICS CODES

561311	Employment Placement Agencies **(primary)**
561312	Executive Search Services
561320	Temporary Help Services
541612	Human Resources Consulting Services
561110	Office Administrative Services
611430	Professional & Management Development Training

NIGP CODES

961-30	Employment Agency & Search Firm Services
962-69	Personnel Services, Temporary
918-65	Human Relations Consulting
918-85	Personnel Consulting

POINT OF CONTACT

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